# **Rachel Hendrix**

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EDUCATION Mississippi State University Ph.D. Agricultural Sciences

Tennessee State University M.S. Agricultural Sciences

#### Middle Tennessee State University

B.S. Plant and Soil Science Agricultural Education minor

**Dissertation:** Agricultural Educators' Personal Characteristics and Self-Efficacy Beliefs Regarding STEM Education

Thesis: Student Achievement Impact of Geocaching Integration in an Agriscience Lesson Plan

#### **PROFESSIONAL EXPERIENCE**

West Virginia University

Assistant Professor of Agricultural and Extension Education

- Taught AGEE 421, AGEE 426, AGEE 438, and AGEE 488/489
- Supervised student teachers
- Supervised graduate students in academics and research
- Performed research related to STEM in agriculture and student workforce readiness

# Mississippi State University

Graduate Teaching Assistant/Research Assistant

- Taught AELC 3333, lab instructor for AELC/HDFS 4424
- Assisted in supervising student teachers
- Performed research related to STEM in agriculture and student workforce readiness

# Sumner County Schools

Agriculture Teacher

- Taught agriscience, leadership, horse science, veterinary science, landscaping, floral design, and greenhouse management
- Managed 3 greenhouses, a workshop, and a small animal care facility
- Advised the Hendersonville FFA Chapter

# **Tennessee State University**

Graduate Teaching Assistant/Research Assistant

- Performed research related to STEM in agriculture and student leadership and critical thinking
- Assisted instructor of record with course-related tasks

# Middle Tennessee State University

Student Teacher Internship

Starkville, MS Aug. 2019

Nashville, TN Aug. 2012

Murfreesboro, TN May 2010

Morgantown, WV Aug. 2019-Present

Starkville, MS Jun. 2017-Jun. 2019

Gallatin. TN

Nashville, TN Aug. 2010-May 2012

Aug. 2012-May 2015

Murfreesboro, TN Jan. 2010-May 2010

Murfreesboro, TN

Aug. 2009-Dec. 2009

• Taught agriscience, floral design, greenhouse management, small animal care, and veterinary science

### Middle Tennessee State University

Agriculture Department Assistant

- Assisted instructors of record with course-related tasks
- Performed research into haylage production techniques
- Assisted at the MTSU dairy and greenhouses when needed

# **CERTIFICATION AND TRAINING**

- Association of College and University Educators (ACUE) Effective Teaching Practices Certified
- Certified teacher of Agriculture and Agricultural Science in Tennessee
- Green Zone Veteran Support Training
- Safe Zone LGBTQ Ally Training
- Curriculum for Agricultural Science Education (CASE) certified

#### **AWARDS and HONORS**

- National Association of Colleges and Teachers of Agriculture (NACTA) Graduate Teaching Assistant Award, 2019
- Mississippi State Zacharias Graduate Teaching Assistant Award nominee, 2019
- Mississippi State School of Human Sciences Graduate Teaching Assistant of the Year, 2019
- Tennessee Association of Agriculture Educators Ideas Unlimited winner, 2013

#### PROFESSIONAL MEMBERSHIPS

- American Association of Agricultural Educators (AAAE)
- American Association of Agricultural Educators (AAAE) North Central Region
- North American Colleges and Teachers of Agriculture (NACTA)
- National FFA Alumni and Supporters
- Gamma Sigma Delta Honor Society
- Phi Kappa Phi Honor Society

# **SIGNIFICANCE AND IMPACT OF TEACHING**

#### West Virginia University

AGEE 421 – Agricultural and Natural Resources Communications Instructor of Record: Fall 2019-Present

- 25-30 students enrolled each semester
- Develop and deliver lectures and activities involving informative writing, oral presentation, visual design, and professional communication
- Manage a complex calendar of presentations, guest speakers, interviews, activities, and events.

#### AGEE 426 – Directing FFA and SAE Programs

Instructor of Record: Spring 2020-Present

- 10-15 students enrolled each semester
- Develop and deliver lectures and activities involving FFA chapter management, member recruitment and retention, volunteer leadership and development, SAE growth and guidance, and student leadership development.
- Oversee a mock SAE program involving hands-on learning and online recordkeeping.

# AGEE 438 – Agricultural Education Curriculum Development

Instructor of Record: Fall 2020-Present

- 10-15 students enrolled each semester
- Develop and deliver lectures and activities involving the development of agricultural education-related curriculum that is tailored to the specific needs of state, community, school, and student needs. Covers curriculum variance, federal/state/local standards, Understanding by Design (UbD) curriculum development, and assessment development.
- Work with future student teaching interns to develop materials useful for their student teaching semester and beyond.
- Collaborate with other agricultural education colleagues to develop and examine unit plans from three different perspectives: cohesion/quality, relationship to daily activities, and relationship to learning in a laboratory setting.

#### AGEE 488 – Professional Agricultural Internship

Instructor of Record: Spring 2020-Present

- 3-10 students enrolled each semester
- Prepare student teachers and extension interns for their internship experience.
- Observe and assess student teachers during their student teaching experience.
- Assess student teacher performance following the internship experience.

#### AGEE 526 - Directing FFA and SAE Programs, Graduate Level

Instructor of Record: Spring 2022

- 10-15 students enrolled each semester
- Develop and deliver lectures and activities involving FFA chapter management, member recruitment and retention, volunteer leadership and development, SAE growth and guidance, and student leadership development.
- Oversee a mock SAE program involving hands-on learning and online recordkeeping.

#### Mississippi State University

AELC 3333 – Professional Presentations in Agriculture and Life Sciences Instructor of Record: Spring 2018, Fall 2018, Spring 2019 Teaching Assistant: Fall 2017

- 20-30 students enrolled each semester
- Developed and deliver lectures and activities involving public speaking and presentations skills, sales techniques, career interview opportunities, networking, and professionalism.
- Managed a complex calendar of presentations, guest speakers, interviews, activities and events.
- Arranged a professional luncheon to help students practice etiquette and networking skills.

AELC/HDFS 4424 - Teaching Methods in Agricultural and Human Sciences

Lab Instructor: Fall 2017, Spring 2018, Fall 2018, Spring 2019

- 9-10 students enrolled in a lab section each semester.
- Facilitated and assessed a series of weekly microteachings in which students practiced lecture content such as inquiry learning, differentiation, hands-on activities, and teaching across different domains.
- Provided instruction and feedback regarding lesson plan development and microteaching performance.

#### AELC 4886/4896 - Student Teaching

Teaching Assistant: Fall 2017, Spring 2018, Fall 2018, Spring 2019

- 5-10 students enrolled each semester.
- Prepared student teachers for their internship experience.
- Observed and assessed student teachers during their student teaching experience.
- Assessed student teacher performance following the internship experience.

#### **Tennessee State University**

AGSC 3050 – Foundations of Agricultural & Extension Education Teaching Assistant: Spring 2012

- 10-20 students enrolled each semester.
- Assessed student performance on assignments.
- Instructed class when the instructor of record was unavailable.

# Middle Tennessee State University

ANSC 3810 - Milk Processing and Marketing Teaching Assistant: Fall 2009

- 10-20 students enrolled each semester.
- Developed class lecture presentations for the instructor of record.

#### PLSO 3330 - Field Crop Production

Teaching Assistant: Fall 2009

- 10-20 students enrolled each semester.
- Developed class lecture presentations for the instructor of record.

#### **ADVISING**

#### West Virginia University

Graduate Advisor: Fall 2019-Present

- Advising 7 graduate students regarding their course and credit needs.
- Advising 2 graduate students through the academic research and writing process.
- Chaired 1 graduate thesis committee
- Served as a member of 1 Ph.D. committee and 1 graduate thesis committee

Undergraduate Advisor: Summer 2020-Present

• Advised 10 undergraduate students regarding their course and credit needs.

# Mississippi State University

Research Advisor: Fall 2018-Spring 2019

• Advised an undergraduate researcher exploring MSU alumni views regarding workforce preparedness.

### SERVICE AND OUTREACH

#### West Virginia University Constructed Objects of Agricultural Learning (COAL)

• Co-program Coordinator: 2021

#### American Association of Agricultural Educators North Central Region

Professional Development Committee Member

• 2020-2023

#### West Virginia FFA Association

Agricultural Professionals Society and Mountaineer Collegiate FFA

- Advisor: 2019-Present
- Agriscience Career Development Event
  - Judge 2021-Present

Floriculture Career Development Event

• Judge: 2019-Present

Forestry Career Development Event

- Judge: 2021
- Meat Evaluation Career Development Event
  - Judge: 2019-Present
- Nursery/Landscape Career Development Event
  - Judge and Facilitator: 2021-Present
- Prepared Public Speaking
  - Manuscript Judge and Finals Judge: 2022

# Curriculum for Agricultural Science Education (CASE) Institutes Hosted

Agricultural Business and Finance (ABF) Institute

• 2022

Agriculture, Food, and Natural Resources (AFNR) Institute

• 2021

Principles of Agricultural Science, Plant (APS) Institute

• 2021

- Agricultural Research and Development (ARD) Institute
  - 2021

#### **Mississippi FFA Association**

Veterinary Science Career Development Event

- Superintendent: 2019
- Judge: 2017-2019
- Employment Skills Leadership Development Event
  - Judge: 2017-2019

Parliamentary Procedure Leadership Development Event

• Judge: 2018-2019

Mississippi State Collegiate FFA

• Co-Advisor: 2017-2019

#### Mississippi 4-H

Career Pursuit Event

• Judge: 2017-2019

Cooperative Development Conference

• Workshop Presenter: 2018

### National FFA Organization

Employment Skills Leadership Development Event

• Judge: 2015-Present

#### **Tennessee FFA Alumni and Supporters**

Hendersonville (TN) FFA Alumni and Supporters

- Charter member
- Scholarship Committee member

#### **Tennessee FFA Association**

Nursery/Landscape Career Development Event

- State CDE Committee: 2012
- Superintendent: 2011-2012
- Judge: 2013

Floriculture Career Development Event

• Superintendent: 2011-2012

Tennessee State University Collegiate FFA

- Student Advisor: 2010-2012
- Tiger Tune Up Livestock Judging Coaches Clinic

# SIGNIFICANCE AND IMPACT OF RESEARCH

#### West Virginia University

- Examined how West Virginia agricultural educators are integrating STEM into the classroom and how confident they feel in their ability to do so.
- Researched how West Virginia agricultural educators are teaching meat science courses, and the facilities and tools that they use to do so successfully.

# Mississippi State University

- Examined how Mississippi and Tennessee agricultural educators are integrating STEM into the classroom and how confident they feel in their ability to do so.
- Conducted mixed-methods study to compare agriculture students' perceptions of workforce readiness against employers' perceptions to better prepare students for their future careers.
- Conducted a mixed-methods study to identify recent graduates' perceptions of their personal levels of workforce readiness to better prepare future students for their careers.
- Performed a qualitative analysis of retired agricultural educators' and extension agents' views of the current state of agricultural education in the United States.

#### **Tennessee State University**

- Conducted a mixed methods study to identify the effects of GPS integration into agricultural classrooms
- Explored Georgia agricultural educators' critical thinking skills

#### Middle Tennessee State University

- Assisted with research into haylage production and storage practices
- Collected haylage samples for analysis following strict scientific guidelines

#### **GRANT APPLICATIONS**

2022 National Association of Agricultural Educators (NAAE) State Teach Ag Results (STAR) Grant

• Total funds: \$8,000

2019 Travel Assistance Grant for Graduate Students.

- Total Funds \$400
- 2018 Morrison, C. C., Hendrix, R., CALS/MAFES Undergraduate Research Scholars Program.
  - Total Funds \$3,000

# **REFEREED JOURNAL ARTICLES**

- Hendrix, R. E., McCubbins, O. P., and Ricketts, J. C. (2022) GPS and Geocaching integration in agriscience: The impact on critical thinking. *Journal of Southern Agricultural Education Research*, 72(1).
- Hendrix, R. E. & Morrison, C. C. (2020). Student emotional responses to different communication situations. *Journal of Applied Communications*, 104(3), doi: https://doi.org/10.4148/1051-0834.2322
- Hendrix, R. E. & Morrison, C. C. (2018). Student perceptions of workforce readiness in agriculture. *Journal of Agricultural Education*, 59(3), 213-228, doi: 10.5032/jae.2018.03213

# **REFEREED CONFERENCE PROCEEDINGS**

Veach, T.\* & Hendrix, R. E. (2021). West Virginia Agricultural Educators' Usage of Internet-Based Instructional Technology. Paper presented at the meeting of the American Association for Agricultural Education, Columbus, Ohio.

#### **Distinguished Research Manuscript**

- \*Graduate student
- Hendrix, R. E., Veach T.\*, & McKibben, J. (2020). I thought this was shop class. Why are we reading a book? Using a book club to increase mechanics teaching efficacy. Paper presented at the meeting of the North American Colleges and Teachers of Agriculture Conference, online. \*Graduate student
- Hendrix, R. E., Carr, K.\*, & Swortzel, K. A. (2020). Current methods used by agricultural educators to Integrate STEM content into the classroom. Paper presented at the meeting of the North American Colleges and Teachers of Agriculture Conference, online. \*Graduate student
- Hendrix, R. E., Swortzel, K. A., Greenhaw, L. L., Jagger, C. A., & Walker, R. A. (2020). Agricultural educators' levels of personal teaching efficacy towards STEM education. Paper presented at the meeting of the American Association of Agricultural Educators, online. http://aaaeonline.org/event-3809165
- Hendrix, R. E. & Morrison, C. C. (2018). Seeds for the future: Workforce readiness skills for tomorrow's agricultural workforce. Paper presented at the meeting of the North American Colleges and Teachers of Agriculture, Ames, Iowa.

- Hendrix, R. E. & Morrison, C. C. (2018). Student perceptions of workforce readiness in agriculture. Paper presented at the meeting of the American Association for Agricultural Education, Charleston, South Carolina.
- Parks, C., Ricketts, J. C., & Hendrix, R. E. (2012). Critical thinking dispositions of Georgia agriculture educators. Paper presented at the meeting of the Southern Association of Agriculture Scientists, Birmingham, Alabama.

#### **REFEREED POSTER PRESENTATIONS**

- Murphree, M.\*, **Hendrix, R. E.**, and Morrison, C. C. (2021). Undergraduate agricultural students' perceptions Of Flip Grid. Poster presented at the meeting of the 2021 North American Colleges and Teachers of Agriculture, online.
  - \* Graduate student
- Giorgi, A. J., **Hendrix, R. E.**, and Byrd, A. P. (2021). Increasing programmatic coherency through a multicourse unit plan assignment. Poster presented at the meeting of the 2021 North American Colleges and Teachers of Agriculture, online.
- Murphree, M.\*, Hendrix, R. E., & Morrison, C. C. (2021). Undergraduate agricultural students' perceptions of using Flip Grid for online assignments including peer evaluation and self-reflection. Poster presented at the 2021 Mississippi State University Graduate Research Symposium, Starkville, Mississippi.
  \* Graduate student
- Chism, M.\*, Hendrix, R. E., & Morrison, C. C. (2019). Alumni perceptions of workforce readiness in agriculture. Poster presented at the 2019 Mississippi State University Undergraduate Research Symposium, Starkville, Mississippi.
   \* Graduate student
- Hendrix, R. E. & Morrison, C. C. (2019). How comfortable are students in communications situations? Poster presented at the meeting of the Southern Association of Agricultural Scientists, Birmingham, Alabama.
- Grant, C., Hendrix, R. E., Swortzel, K. A., & Jagger, C. (2018) Lessons learned from the previous generation of agricultural and extension educators. Poster presented at the meeting of the American Association of Agricultural Educators, Charleston, South Carolina.
  Distinguished Research Poster
- Hendrix, R. E. & Morrison, C. C. (2018). Student perceptions of agricultural workforce readiness skills. Poster presented at the meeting of the Southern Association of Agricultural Scientists, Jacksonville, Florida.
  Distinguished Research Poster
- Hendrix, R. E., Parks, C., & Ricketts, J. C. (2011). Agricultural educaching: Using Geocaches in the classroom. Poster presented at the meeting of the National Association of Agricultural Educators, Coeur D'Alene, Idaho.

#### **INVITED PRESENTATIONS**

- Smith, S., & Hendrix, R. E. (2022). Get Tagged to Teach Ag! West Virginia State FFA Convention. July 7, 2022.
- Hendrix, R. E. (2021). Employability Skills in the Classroom. West Virginia New Agricultural Educators' Workshop. November 12, 2021.
- Hendrix, R. E. (2021). Introduction to the Employment Skills Leadership Development Event. West Virginia New Agricultural Educators' Workshop. November 12, 2021.
- Hendrix, R. E. (2021). Introduction to the Floriculture Career Development Event. *West Virginia New Agricultural Educators' Workshop*. November 12, 2021.
- Hendrix, R. E. (2021). Introduction to the Nursery/Landscape Career Development Event. *West Virginia New Agricultural Educators' Workshop*. November 12, 2021.
- Hendrix, R. E. (2019). Introduction to CASE and STEM. West Virginia New Agricultural Educators' Workshop. October 11, 2019.
- Shrum, J. & Hendrix, R. E. (2019). Plant Propagation. *Hendersonville Garden Club July 2019 Meeting*. July 18, 2019.
- Hendrix, R. E. (2019). Introductory Parliamentary Procedure. *Mississippi State University Collegiate FFA Parliamentary Procedure Workshop*. April 1, 2019.
- Hendrix, R. E. (2019). Why Teach Ag Ed?. AELC 4113 Methods of Teaching Agriscience. February 7, 2019.
- Hendrix, R. E. (2018). Setting SMART Goals. *Mississippi State University Collegiate FFA Leadership Development Workshop*. November 2, 2018.
- Hendrix, R. E. (2018). Why Teach Ag Ed?. *Mississippi State University National Teach Ag Day*. September 20, 2018.
- Hendrix, R. E. (2018). Preparing for Your Interview. *Mississippi 4-H Cooperative Leadership Conference*. July 18, 2018.

#### **RESEARCH UNDER REVIEW**

**Hendrix, R. E.**, Swortzel, K. A., & McKibben, J. Agricultural educators' personal teaching efficacy towards individual STEM subjects Journal of Agricultural Education

Hendrix, R. E. & Veach, T.

Methods of Integration of Internet-Based Technology into Agricultural Education Classrooms American Association for Agricultural Education, North Central Region Conference

Giorgi, A., Hendrix, R. E., & Byrd, P. A.

An Exploration into Preservice Teacher's Time-Management and Stress American Association for Agricultural Education, North Central Region Conference

# TECHNICAL SKILLS

Adobe Creative Suite ArcGIS Software Curriculum Development Event Planning Floral Design Global Positioning Systems Greenhouse Management LandscapePro Software Livestock/Horse Evaluation Microsoft Office Oculus Rift VR Software Parliamentary Procedure Program Evaluation Program Planning Public Relations Public Speaking SPSS Statistical Software Swivl Software Workshop Development Workshop Facilitation Volunteer Management